

FX Rates Summary as of November 30 2021

Comparing rates on last reported earnings date to average Q2'22 rates

		FX Rates				% Change		
		9/13/2021 Spot	September-21 Average	October-21 Average	November-21 Average	09/13/21 Spot vs September 21 Avg	09/13/21 Spot vs October 21 Avg	09/13/21 Spot vs November 21 Avg
Americas								
Brazil	BRL	0.19197	0.18957	0.18047	0.18005	-1.3%	-6.0%	-6.2%
Canada	CAD	0.79017	0.78914	0.80435	0.79535	-0.1%	+1.8%	+0.7%
Mexico	MXN	0.05037	0.04990	0.04887	0.04787	-0.9%	-3.0%	-5.0%
EMEA								
Euro	EUR	1.18100	1.17704	1.16009	1.14123	-0.3%	-1.8%	-3.4%
Switzerland	CHF	1.08584	1.08416	1.08387	1.08472	-0.2%	-0.2%	-0.1%
UAE	AED	0.27225	0.27225	0.27225	0.27225	+0.0%	+0.0%	+0.0%
UK	GBP	1.38495	1.37326	1.36959	1.34532	-0.8%	-1.1%	-2.9%
APAC								
Australia	AUD	0.73725	0.73162	0.74103	0.73032	-0.8%	+0.5%	-0.9%
China	CNY	0.15493	0.15489	0.15564	0.15652	-0.0%	+0.5%	+1.0%
India	INR	0.01357	0.01359	0.01334	0.01342	+0.1%	-1.7%	-1.1%
Japan	JPY	0.00910	0.00908	0.00884	0.00877	-0.2%	-2.8%	-3.6%
Korea	KRW	0.00085	0.00085	0.00085	0.00085	+0.4%	-0.6%	-0.6%
Singapore	SGD	0.74524	0.74202	0.74034	0.73688	-0.4%	-0.7%	-1.1%

* Source: FactSet

FX Rates Summary as of November 30 2021

Comparing average Q2'21 rates to average Q2'22 rates

					% Change		
		September-20 Average	October-20 Average	November-20 Average	September 21 Avg vs September 20 Avg	October 21 Avg vs October 20 Avg	November 21 Avg vs November 20 Avg
Americas							
Brazil	BRL	0.18540	0.17802	0.18364	+2.2%	+1.4%	-2.0%
Canada	CAD	0.75595	0.75686	0.76465	+4.4%	+6.3%	+4.0%
Mexico	MXN	0.04621	0.04703	0.04889	+8.0%	+3.9%	-2.1%
EMEA							
Euro	EUR	1.17850	1.17706	1.18247	-0.1%	-1.4%	-3.5%
Switzerland	CHF	1.09288	1.09628	1.09757	-0.8%	-1.1%	-1.2%
UAE	AED	0.27225	0.27225	0.27225	+0.0%	+0.0%	+0.0%
UK	GBP	1.29564	1.29850	1.31975	+6.0%	+5.5%	+1.9%
APAC							
Australia	AUD	0.72264	0.71264	0.72683	+1.2%	+4.0%	+0.5%
China	CNY	0.14682	0.14853	0.15132	+5.5%	+4.8%	+3.4%
India	INR	0.01360	0.01361	0.01346	-0.1%	-2.0%	-0.3%
Japan	JPY	0.00947	0.00951	0.00958	-4.1%	-7.0%	-8.4%
Korea	KRW	0.00085	0.00087	0.00090	+0.5%	-3.2%	-5.7%
Singapore	SGD	0.73201	0.73552	0.74191	+1.4%	+0.7%	-0.7%

* Source: FactSet